

Dr. Albert Vasquez

Chief of Police; and Dean of Campus Security, Student Health, and Safety

SUMMARY

A Senior Police Executive with over twenty-eight years of progressively responsible experience in law enforcement including an extensive record of achievement and demonstrated leadership as a police chief, administrator, manager, supervisor, trainer, and program manager with overseas experience with the US Department of Justice-International Criminal Investigative Training Assistance Program (US DOJ-ICITAP) and the United Nations International Police Task Force (UN-IPTF) working in culturally rich and diverse populations in multiple countries on three continents.

Additionally, several years of administrative experience in community college and urban/suburban K12 educational environments administering and managing police departments as Chief of Police; with programs in safety, training, risk management, transportation, health, and security programs while participating in strategic planning, implementation, problem solving, conflict mediation, and other district issues as a member of the Executive Cabinet; extensive Board of Trustee relations and presentations regarding school, college, and community safety. Exemplary experience, training, and teaching in multiple areas of law enforcement, leadership, and administrative development; promoting cooperation and collaboration with managerial staff and departments; development of budgetary priorities while administering multi-million dollar budgets; and experience in police operations, administration, security, labor relations, personnel, communications, management, safety, training, facilities usage, and transportation.

An exceptional law enforcement career, along with high educational achievement, provides a unique skill set to promote leadership, collaboration, and larger systems management capabilities within a variety of professional environments.

EDUCATION

DOCTORAL DEGREE-EDUCATION University of Southern California-Los Angeles, CA	2009
MASTER OF ARTS-CRIMINAL JUSTICE Chapman University-Orange, CA	2002
BACHELOR OF SCIENCE-CRIMINAL JUSTICE California State University-Los Angeles, Los Angeles, CA	1986
SALZBURG GLOBAL STUDIES-FELLOW Salzburg, Austria-Europe	2010
FBI-LAW ENFORCEMENT EXECUTIVE DEVELOPMENT SERIES (LEEDS) Manhattan Beach, CA	2009
FBI-SOUTHWEST COMMAND COLLEGE Santa Ana, CA	2002
CALIFORNIA POST EXECUTIVE DEVELOPMENT COURSE Santa Rosa, CA	2002
CALIFORNIA POST MANAGEMENT COURSE San Jose, CA	1994

PROFESSIONAL EXPERIENCE

**CHIEF OF POLICE; and
DEAN-CAMPUS SECURITY, STUDENT HEALTH, and SAFETY**

2008-Present

Santa Monica College Police Department
Santa Monica, CA

Responsible for the administration and management of a POST certified Police Department to include patrol operations, investigations, communications, personnel, training, budgeting, Standardized Emergency Management System (SEMS), National Incident Management System (NIMS), Incident Command System (ICS), and compliance with the Federal Clery Reporting Act. Prepare reports and presentations for the President, Vice-President, and Board of Trustees. Directly supervise management staff providing operational oversight, guidance, and direction of the department to enhance the college community's overall safety. Supervise, direct, develop and mentor subordinate staff within all areas of the police department. Participate in district-wide and local area meetings and respond to community concerns while coordinating all responses with city and district departments to create force multiplier effect. Facilitate weekly and monthly management meetings to assess and review crime trends and project solutions. Render final decisions on internal investigations associated with misconduct or criminal allegations and oversee discipline hearings resulting from internal investigations. Participate in local and regional meetings such as Mutual Aid-Area A, South Bay Consortium, and Neighborhood Associations to develop responses to local community issues. Collaborate with federal, state, and local agencies on matters of mutual concern such as homeland security, immigration, and terrorism. Serve as a member of multiple committees and programs within the college and projects affecting larger community. The 68 employees of the Police Department service the population of 35,000 students, faculty, and staff at 5 District sites with a multi-million dollar budget.

Provide administrative oversight of the safety component of the Risk Management Department handling the Property/Liability and complete safety training of all employees of the District. Representative to the Statewide Risk Management Association for the Community Colleges JPA self-funded insurance program. Review all Study Abroad programs for security and safety issues as a member of the US State Department Overseas Security Advisory Council (OSAC) in the various regions of the world where SMC is planning study abroad trips with faculty and staff. Coordinate with International Education staff regarding the well-being of the large international student population of over 3000 students utilizing the Health Center; and serve as a core member of the Crisis Prevention Team for the overall safety of the college through collaboration.

Provide administrative oversight and fiscal management for the operation of Student Health Center. Prioritize and organize the work of the contracted physicians and Nurse Practitioners to distribute the workload with SMC nurse employees. Collaborate on health issues with LA County Public Health which affect the campus community.

Through the Academic Affairs division, responsible for the development of a new academic discipline and department in "Homeland Security and Emergency Management". Appointed as Co-Chair to the Statewide Coalition of Emergency Management and Homeland Security (CEMHS) educational professionals for the Associates degree level. Working with the representatives of the California State University (CSU), and University of California (UC) workgroups in developing a statewide articulation agreement for the emerging discipline of Homeland Security and Emergency Management.

**FOUNDING CHIEF OF POLICE AND SAFETY; and
TRANSPORTATION AND RISK MANAGEMENT ADMINISTRATOR**

2003-2008

Hacienda La Puente Unified School District Police and Safety Department
City of Industry, CA

Founding Chief of Police and Senior Administrator of the Executive Cabinet responsible for the creation, development, management, and administration of a POST certified Police Department of sworn and civilian employees with patrol, school resource officers, investigations, communications, security and training components; created and implemented Department's Policy and Procedures Manual, and POST approved Field Training Officer Manual; Developed the Professional Standards process for the Department; Developed the standards and process for recruitment and hiring of qualified personnel for sworn and civilian positions; Developed school site administrator and staff training for National Incident Management System (NIMS) and Incident Command System (ICS) while maintaining effective and collaborative relationships. Implemented District and site based protocol for emergencies and developed relationships with local law enforcement, including LA County Sheriff's Industry Station, and Area D Emergency Management for mutual aid. An original member of the LA County Terrorism Early Warning (TEW) and Joint Regional Intelligence Center (JRIC) liaison for the School District. A Member of the District's labor negotiations team for the bargaining of the classified service. Coordinated, developed, planned and implemented strategic plan for the short and long term goals of the Department. Liaised with the State Department of Justice and District Attorney's office in developing the police department and court protocols.

Responsible for the Transportation Director and subordinate staff of 30 employees; the Transportation Department serviced general and special education students.

Responsible for the Coordinator of Risk Management and subordinate staff; the Risk Management Department handled Property and Liability claims, Worker's Compensation claims, employee benefits and general safety issues.

The budget was 16 million with 67 employees and a population of 78,000 students.

Acting Superintendent of Schools as part of the Executive Cabinet duties or as appointed by the Superintendent of Schools.

CHIEF OF POLICE

2001-2003

Inglewood Unified School District Police Department
Inglewood, CA

Responsible for the administration and management of a POST Police Department with patrol operations, investigations, communications, personnel, training, budgeting and Standardized Emergency Management System (SEMS) compliance. Updated the Policies and Procedures Manual, radio communications system, and developed the Field Training Officer program. Instituted Professional Standards Unit and rendered final decisions on discipline. Collaborated with District staff to develop and implement a safety strategy for the District. Coordinated with the City Police and District departments to better serve the needs of the larger school community. The budget was 2.8 million with 51 employees and a population of 20,000 students.

PROGRAM MANAGER

2000-2001

US DOJ International Criminal Investigative Training Assistance Program (ICITAP)
East Timor (formerly part of Indonesia)-Asia

Responsible for the administration and management of the US DOJ ICITAP support program under the purview of US Embassy Jakarta (Indonesia) for the newly formed East Timor National Police Service. Developed the entire police training program beyond the BASIC Academy for the East Timorese and included Professional Standards, all investigative functions including crimes against persons and property crimes, crowd control, Special Operations, and supervisory, management, and administrative training. Responsible for all purchases and equipment requirements for all training and to select the trainers for the mission. Worked with ranking dignitaries from several countries and the United Nations in to assure program integrity without repetition. Represented United States Government interests in the development of the hiring,

selection, training and employment standards of the new East Timor police service Commissioner and throughout all ranks of the newly formed National Police Service. Working with the Principal Officer of the US Representative Office in Dili, East Timor, selected and trained the first local guard force for the US Representative Office.

EXECUTIVE ADVISOR

1998-2000

US DOJ International Criminal Investigative Training Assistance Program (ICITAP)
Bosnia and Herzegovina-Europe

Personal advisor to the Interior Ministers of three Cantonal Governments (similar to a state/county form of government) in developing democratic policing principles through newly formed Professional Standards Units of the Cantonal government. This included development of policies, general orders, standard operating procedures, training, and implementation. Authored the 40-hour curriculum (instructor guide, lesson plans, student handouts, pre/post tests, and viewgraphs) on Democratic Policies and Procedures for Institutional Development taught throughout Bosnia and Herzegovina. Worked with other US DOJ personnel to bring together Bosnian, Croatian, and Serbian ethnicities to cooperate on policing issues throughout the country.

REGIONAL COMMANDER

1997

United Nations International Police Task Force (UN IPTF)-US Police Contingent
Bihac, Bosnia and Herzegovina-Europe

Responsible for the development, administration and management of a Regional IPTF Headquarters and 11 IPTF Police Stations with 24-hour general, specialized, and directed patrol; general and specialized investigations and human rights violation investigations; daily and emergency communications throughout the region; technical, transitional and professional training of local police; personnel, Professional Standards, and administration. Under my direct command were 350 international police officers serving in the capacities of Deputy Regional Commander, Regional Operations, District Commanders, and Station Commanders from 41 countries and 110 support staff in an area of approximately 4,000 square miles and a civilian population of over 400,000. Worked and collaborated with 3 Interior Ministers of the Bosnian, Croatian, and Serbian ethnicities and their senior police administrators to implement and enforce the Dayton Accords with their subordinate staff of over 3000 sworn and civilian members. Coordinated with representatives of international agencies including the Organization for Security and Cooperation in Europe (OSCE) and various United Nations (UN) work groups and military liaisons to reduce violations of human rights and review police practices throughout the region. Co-authored the IPTF Field Training Monitor Course and IPTF Commander's Course with Training Unit members in Zagreb, Croatia.

STATION COMMANDER

1996

United Nations International Police Task Force (UN IPTF)-US Police Contingent
Kljuc, Bosnia and Herzegovina-Europe

Responsible for the development, administration, and management of an IPTF Police Station in Kljuc. Evaluated, assigned, and scheduled 30 international Police Officers from 9 countries to various duties of a 24 hour police operation with patrol; general and specialized investigations; communications; police training and development; election and monitoring duties. Worked directly with the local Police Chief to mentor, train, and monitor local police. Through coordination and collaboration with SFOR British Cavalry Group, developed protocol and procedure for mass grave operations in removing 189 victims from a single mass grave.

COMMANDER

Community Services Division-Bell Gardens Police Department
Bell Gardens, CA

1995-1996

A unique position created to place all non-traditional law enforcement services in one division. Managed the DARE Program, School Resource Officers, Neighborhood and Business Watch Programs; Juvenile Diversion Counseling Program, and counseling of “high-risk” youth at the Neighborhood Youth Center. Additionally, administered the Department’s Police Officer Reserve program and Citizen Volunteer Program, Citizen’s Academy and all police officer mandated training. The Police Department liaison for the City’s Emergency Operations Center assigned as the Operations Commander. Worked closely in developing policy and procedure with various groups, including the school district, for keeping students in school and safe while offering programs through the police department. Budget exceeded \$4.5million for FY 95/96.

POSITIONS OF INCREASING PROFESSIONAL RESPONSIBILITIES

LIEUTENANT

1994-1995

Field Services Division -Bell Gardens Police Department
Bell Gardens, CA

ADMINISTRATIVE SERGEANT

1990-1994

Office of the Sheriff-Drug and Gang Education Programs-“Drug Use Is Life Abuse”
Orange County Sheriff’s Department, Orange County, CA

PATROL SERGEANT-Stanton Police Services, North and South Patrol Divisions

1988-1990

Orange County Sheriff’s Department, Orange County, CA

SERGEANT/WATCH COMMANDER

1987-1988

Stanton Police Department, Stanton, CA

POLICE OFFICER

1983-1987

Glendale Police Department, Glendale, CA

POLICE CADET

1982-1983

Burbank Police Department, Burbank, CA

RELATED EXPERIENCE

DOCTORAL/MASTER LEVEL CURRICULUM PROFESSIONAL-Center for Strategic Studies

San Angelo University, Texas Tech University System, San Angelo, TX

LEAD FACULTY/FACULTY-Department of Criminal Justice Administration

University of Phoenix, Southern California Campus-Costa Mesa, CA

ADJUNCT PROFESSOR-Department of Administration of Justice

El Camino Community College, Torrance, CA

ACADEMY INSTRUCTOR-Orange County, CA, Sheriff’s Academy

Rancho Santiago Community College District, Santa Ana, CA

PROFESSIONAL CERTIFICATIONS

FELLOW-Salzburg Global Studies-International Security Emerging Initiatives

CA POST-Executive Certificate

CA POST-Management Certificate

CA POST-Supervisory Certificate

CA POST-Advanced Certificate

CA POST-Intermediate Certificate

CA POST-Basic Certificate

TRAINER-Racial Profiling-Museum of Tolerance

TRAINER-Disaster Planning and Assessment-California Specialized Training Institute

ACHIEVEMENTS/RECOGNITIONS/CERTIFICATES

Salzburg Global Studies Fellow-Certificate of Completion	2010
FEMA-National Training Institute-Certificate of Completion	2010
Association of Chief Business Officials Institute-Certificate of Completion	2010
Santa Monica College Management Association-Certificate of Appreciation	2010
FBI-Law Enforcement Executive Development Series (LEEDS)-Certificate	2009
California POST Chief Executive Course-Certificate	2009
USC Rossier School of Education Merit Scholarship Recipient	2008
Hacienda La Puente Board of Education-Commendation and Plaque	2008
Hacienda La Puente Board of Education-Plaque and Citation	2008
USC Rossier School of Education Merit Scholarship Recipient	2007
USC Town and Gown Scholarship Recipient	2007
Hacienda La Puente Board of Education-Plaque and Citation	2007
Inglewood School District Board of Education-Certificate of Appreciation	2003
FBI-Southwest Command College-Certificate	2002
California POST Executive Development Course-Certificate	2002
California State Assembly-Certificate of Recognition	2001
Timor Lorosa'e Police College-Certificate of Appreciation	2001
UN CIVPOL-East Timor Police Service Medal	2001
US Department of Justice ICITAP Recognition for Exemplary Service	2000
UN Peace Medal for Service in Bosnia and Herzegovina-3 citations	1997
NATO Peace Medal for Service in the Former Yugoslavia	1997
City of Bell Gardens-Recognition Plaque	1995
California State Assembly-Recognition Plaque	1994
Orange County Sheriff's Department-Certificate of Achievement	1994
US Department of Education-Certificate of Achievement	1992

PROFESSIONAL ACTIVITIES/PUBLICATIONS

SPEAKER/PRESENTER, " <i>Developing a Crisis Prevention Team for College Safety</i> ", San Diego, CA Statewide Association of Community Colleges (SWACC)-Risk Management Consortium
SPEAKER/PRESENTER, " <i>Shooter on Campus</i> ", San Diego CA Statewide Association of Community Colleges (SWACC)-Risk Management Consortium
SPEAKER/PRESENTER, " <i>Emergency Situations on School Campuses</i> ", La Quinta CA Southern California Relief (SCR)-A K12 Risk Management Consortium
SPEAKER/PRESENTER, " <i>What Happens on K12 Campuses</i> ", Torrance CA Statewide Southern Section Loss Control-Keenan and Associates
SPEAKER/PRESENTER, " <i>Careers for the Future-Law</i> ", Santa Monica, CA Santa Monica College Latino Youth Conference
SPEAKER/PRESENTER, " <i>Emergency Preparedness</i> ", Santa Monica CA Santa Monica College Management Association
AUTHOR, <i>The Role of the Superintendent in Raising Student Achievement: A Superintendent Effecting Change Through the Implementation of Selected Strategies</i>
SPEAKER/PRESENTER, " <i>Investigating Employee Misconduct</i> ", Los Angeles, CA University of Southern California-Los Angeles
PRESENTER, " <i>Practicing School Safety for New International Students</i> " Santa Monica CA Santa Monica College International Education Center
PRESENTER, " <i>Developing Leadership Skills in Law Enforcement</i> ", Fullerton, CA California State University-Fullerton
CO-PRESENTER, Safe School's Student Leadership Academy, Downey, CA Los Angeles County Office of Education-Fairgrove Academy

CO-PRESENTER, Safe School's Student Leadership Academy, Downey, CA
 Los Angeles County Office of Education-Sierra Vista Middle School
 CO-PRESENTER, 2006 Hacienda La Puente Leadership Program
 Hacienda La Puente Unified School District Team Leadership Meeting
 SPEAKER/TRAINER, Emergency Training for School Administrators, Industry, CA
 Hacienda La Puente Unified School District Team Leadership Meeting
 SPEAKER/PRESENTER, "Terrorist Attacks in the Workplace" Long Beach, CA
 International Public Management Association (IPMA) HR
 AUTHOR, *Democratic Policy and Procedures for Institutional Development*, Bosnia
 US Department of Justice-International Criminal Investigative Training Assistance Program
 CO-AUTHOR, *IPTF Commanders Course-40 hours*, Bosnia
 United Nations Mission in Bosnia and Herzegovina-Zagreb Training Center
 CO-AUTHOR, *IPTF Field Training Monitor Course*, Bosnia
 United Nations Mission in Bosnia and Herzegovina-Zagreb Training Center

PROFESSIONAL MEMBERSHIPS, BOARD MEMBERSHIPS and COMMITTEES

MEMBER-International Association of Chiefs of Police (IACP)	2001-Present
MEMBER-Law Enforcement Executive Development Association (FBI-LEEDA)	2009-Present
CO-CHAIR-California Homeland Security/Emergency Management Program Development: CSU Fresno-Associates Workgroup	2010-Present
MEMBER-Department of Homeland Security-Center for Homeland Defense and Security; University Partnership Initiative (UAPI)-Naval Postgraduate School	2010-Present
MEMBER-US State Department Overseas Advisory Council (OSAC)	2009-Present
MEMBER-Salzburg Global Studies Alumni Association	2010-Present
PRESIDENT-Santa Monica College Management Association	2010-Present
VICE-PRESIDENT-Santa Monica College Management Association	2009-2010
BOARD of DIRECTORS-Statewide Association of Community Colleges (SWACC)	2008-Present
MEMBER-Statewide Association of Community Colleges-Underwriting Committee	2008-Present
MEMBER-Santa Monica College District Planning and Advisory Council	2009-Present
MEMBER-Santa Monica College Crisis Prevention Team-"Core Member"	2008-Present
MEMBER-President's Governmental Advisory Board-Santa Monica College	2008-Present
MEMBER-Santa Monica College Foundation Associates	2008-Present
BOARD OF ADVISORS-Safe Schools Center (LACOE)	2007-2008
FOUNDING MEMBER-Steering Committee and Governance: College of Criminal Justice Administration, University of Phoenix-Southern California	2006-2007
BOARD OF DIRECTORS-Girl Scouts Spanish Trails Council	2004-2008

PROFESSIONAL REFERENCES

Provided on Request

MILITARY EXPERIENCE

United States Marine Corps Officer Candidates School-Platoon Leaders Course, Quantico, VA
 Honorable Discharge-Certificate of Graduation

FOREIGN LANGUAGE SKILLS

Spanish
 Serbo-Croatian-Limited